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April 1, 2015 - March 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree	
Anchor / Reporter	1-2, 4, 7-8, 12-13, 18, 20-24, 26-27, 36- 38, 43-45, 47, 49-52, 54	2	
Morning Show Producer	3, 5-6, 10, 18-19, 21, 23-25, 28-34, 37, 39-40, 42, 44, 50, 54	3	
Promotion and Marketing Manager	5-6, 9-10, 18-19, 21, 23-24, 28-34, 37, 39-40, 44, 50, 54	9	
Program Director/On-Air Talent	2, 7, 9, 15-18, 37, 41-42, 44, 54	9	
Account Executive	9, 11, 15, 18, 35, 37, 44, 54	9	
Account Executive	9, 11, 15, 18, 35, 37, 44, 54	9	
Account Executive	9, 11, 15, 18, 35, 37, 44, 54	35	
Account Executive	9, 11, 15, 18, 35, 37, 44, 54	15	
Sales Assistant	9, 17-18, 37, 41-42, 54	9	
Sales Assistant	9, 17-18, 37, 41-42, 54	17	
Sales Assistant	9, 17-18, 37, 41-42, 54	9	
Account Executive	16-18, 37, 41-42, 54	17	
Anchor/Reporter	15, 17-18, 37, 54	15	
Sports Talkshow Host	7, 9, 11, 14-15, 18, 37, 48, 54	14	
Evening Talkshow Host	3, 7, 9, 11, 15, 18, 37, 53-54	9	
WKRD Sports Talkshow Host - 2	9, 14-15, 18, 37, 46, 54	46	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alice Lloyd College 100 Purpose Road Pippa Passes, Kentucky 41844 Phone: 606-368-6136 Email: janetjohnson@alc.edu Fax: 1-606-368-6217 Janet Johnson	N	0
2	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url: http://www.allaccess.com Career Services Manual Posting	N	2
3	AllAccess.com 11 Music Circle S Suite 1010 Nashville, Tennessee 3723 Phone: 615-252-6400 Url: http://www.allaccess.com Fax: 1-615-252-4838 Career Services	N	2
4	Bellarmine College 200 Newburg Road Louisville, Kentucky 40205 Phone: 502-452-8154 Email: mba@mbaweb.org Fax: 1-502-452-8050 Ann Zenan	N	0
5	Broadcast Employment Services P.O. Box 4116 Oceanside, California 92052 Phone: 760-754-8177 Url: www.amfmjobs.com Fax: 1-760-754-2115 Mark Holloway Manual Posting	N	0
6	Careerbuilder.com 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Fax: 1-800-891-8880 Career Services	N	0
7	Current Employee	N	5

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
Eastern Kentucky University SSB Room 465, Cpo 62 Richmond, Kentucky 40475 Phone: 859-622-1568 Email: career@eku.edu Fax: 1-859-622-1570 Laura Melius		N	0
9	Employee Referral	N	14
10	Entertainment Careers Website New York Phone: 310 441-9963 Url: http://entertainmentcareers.net/employers Fax: 1-310-475-8985 Career Services	N	0
11	Former Employee	N	3
12	Georgetown College 400 East College Street Georgetown, Kentucky 40324 Phone: 502-863-8122 Email: mba@mbaweb.org Fax: 1-502-868-7742 Jim Tussey	N	0
13	GlassDoor 1 Harbor Dr Ste 300 Saulsalito, California 94965 Phone: 415-339-9105 Url: http://www.glassdoor.com OpenHire Source Manual Posting	N	0
14	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone: 800-462-5842 Url: http://www.indeed.com Online Source Manual Posting		N	0
17	Indeed.com	N	4
18	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone: 812-941-2389 Fax: 1-812-941-2557 Career Services	Y	0
19	Industry Plug 2310 Central Avneue Baldwin, New York 11510 Email: joblistings@industryplug.com Erica Valcourt	N	0
20	Kentucky State University 400 Easr Main Street Frankfort, Kentucky 40601 Phone: 502-597-5948 Email: mba@mbaweb.org Fax: 1-502-597-6699 Veleria Shavers	N	0
21	Lincoln Foundation 233 West Broadway Suite 400 Louisivlle, Kentucky 40202 Phone: 502-585-4733 Fax: 1-502-585-9648 Dana Lynn	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	Lindsey Wilson College 210 Lidsey Wilson Street Columbia, Kentucky 42728 Phone: 270-384-8065 Email: careerservices@lindsey.edu Fax: 1-270-384-8434 Amy Wells	N	0
23	Louisville Defender 1720 Dixie Highway Louisivlle, Kentucky 40211 Phone: 502-772-2591 Marie Brown Manual Posting	N	0
24	Louisville Urban League 1535 West Broadway Louisivlle, Kentucky 40203 Phone: 502-561-6830 X135 Fax: 1-502-585-2335 Juanita Sands	N	0
25	Media Recruiter Centennial, Colorado 80016 Phone: 303-400-5150 Url: http://www.mediarecruiter.com Email: art@mediarecruiter.com Art Scott	N	0
26	Morehead State University 220 Allie Young Hall Morehead, Kentucky 40351 Phone: 606-783-2233 Email: mba@mbaweb.org Fax: 1-606-783-5018 Mike Hopper	N	0
27	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone: 604-740-1374 Email: registration@myaircheck.com Scott Russell	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
28	National Assoc of Hispanic Journalists 1193 National Press Bldg Washington, District of Columbia 20045-2100 Url: http://www.nahj.org/ Email: jobbank@nahj.org Career Services	N	0	
29	National Association of Black Journalists 1100 Knight Hall, Suite 3100 College Park, Maryland 20742 Phone: 301-405-0248 Url: www.najb.org Fax: 1-301-314-1714 Ryan Williams	N	0	
30	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone: 202-429-5498 Fax: 1-202-429-5343 Career Services	N	0	
31	National Black Media Coalition 1738 Elton Road Suite 314 Silver Spring, Maryland 20903 Phone: 301-445-2600 Fax: 1-301-445-1693 Career Services	N	0	
32	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone: (626) 792-NHMC Email: info@nhmc.org Alex Nogales	N	0	
National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email: info@nlgja.org Fax: 1-202-588-1818 Career Services		N	0	
34	Native American Public Telecommunications Frank Blythe PO Box 23111 Lincoln, Nebraska Url: http://www.nativetelecom.org/ Email: native@unl.edu Frank Blythe	N	0	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period	
35	Non-Employee Referral	N	1	
36	Nothern Kentucky University UC 230, Nunn Drive Highland Height, Kentucky 41099 Phone: 859-572-5680 Email: cdc@nku.edu Fax: 1-859-572-6996 Karen Chinetti	N	0	
37	Ohio/Illinois Centers for Broadcasting 9000 Sweet Valley Drive Valley View, Ohio 44125 Fax: 1-216-642-9232 Career Services	Y	0	
38	Pikeville College 147 Sycamore Street Pikeville, Kentucky 41501 Phone: 606-432-9200 Email: mba@mbaweb.org Fax: 1-606-432-9372 Brenda Maynard	N	0	
39	Radio & Records 2049 Century Park East Los Angeles, California 90067 Phone: 310-553-4330 Url: www.radioandrecords.com Email: elsalopez@clearchannel.com Fax: 1-831-796-4181 Lisa Deary	N	0	
Radio 1 Broadcast School 700 3rd Street N. LL7 La Crosse, Wisconsin 54601 Phone: 800-889-2221 Email: director@radio1school.com Joe Deschler		N	0	
41	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone: 852 2525 0555 Url: http://www.recruit.net Online Source Manual Posting	N	0	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
42	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone: 650-254-9000 Url: http://www.simplyhired.com Online Source Manual Posting	N	0
43	Spalding University 851 South Fourth Street Louisville, Kentucky 40203 Phone: 502-585-9911 Email: mba@mbaweb.org Fax: 1-502-588-7170 Connie Holland	N	0
44	The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone: 305-982-7233 Email: leads@freeformradio.org Scott McWilliams	N	0
45	Thomas More College 333 Thomas More Parkway Crestview Hills, Kentucky 41017 Phone: 859-341-5800 Email: mba@mbaweb.org Fax: 1-859-344-3607 Renee Noel	N	0
46	Trade Website	N	1
47	Transylvania University 300 North Broadway Lexington, Kentucky 40508 Phone: 859-233-8193 Email: mba@mbaweb.org Fax: 1-859-233-8785 Susan Rayer	N	0
48	Twitter	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
49	Union College 310 College Street Barbourville, Kentucky 40906 Phone: 606-546-1258 Email: mba@mbaweb.org Fax: 1-606-546-1522 Amanda Spencer	N	0
50	Univeristy of Kentucky James W Stuckert Career Center 408 Rose Street Lexington, Kentucky 40506 Phone: 859-257-0550 Url: http://www.uky.edu/CareerCenter/ Email: ukcareercenter@uky.edu Fax: 1-859-323-1085 Career Services	N	0
51	University of the Cumberlands 7528 College Station Williamsburg, Kentucky 40769 Phone: 606-589-4259 Url: www.cumberlandcollege.edu Email: dharp@ucumberlands.edu Fax: 1-606-539-4136 Debbie Harp	N	0
52	Western Kentucky University One Big Red Way Bowling Green , Kentucky 42101 Phone : 270-745-3095 Email : dan.onitsuka@wku.edu Dan Onitsuka	N	0
53	Word of Mouth Referral	N	3
54	Work One 10 North Senate Ave Indianapolis, Indiana 46204 Phone: 800-891-6499 Fax: 1-812-948-6118 Career Services	Y	0
	Career Services TOTAL INTERVIEWS OVER REPO	RTING PERIOD:	39

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/21/2015	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Kentucky Broadcasters Association/West Kentucky University Radio Talent Institute. Our VP of Sales/DOS served as a speaker to the university's journalism students on the topic of "Understanding Competitive Media Why Radio	1	VP/DOS
2	7/23/2015	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Kentucky Broadcasters Association/West Kentucky University Radio Talent Institute. Our Program Director served as a speaker to the university's journalism students on the topic of Radio's Digital Content and Social Media - presentation	1	Program Director
3	7/27/2015	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Kentucky Broadcasters Association/West Kentucky University Radio Talent Institute. Our Assistant News Director served as a speaker to the university's journalism students on the topic of Today's New Radio: Put It Together and Deliver It	1	Assistant News Director
4	7/27/2015	Participation in events or programs sponsored by educational institutions	Our SEU participated in the Kentucky Broadcasters Association/West Kentucky University Radio Talent Institute. Our VP of Programing served as a speaker to the university's journalism students on the topic of How To Do A Great Talk Radio Show	1	AP/Programming
5	2/19/2016	Participation in events or programs sponsored by educational institutions	Our SEU hosted a senior from the Christian Academy of Louisville at our stations. The student shadowed an AM drive on-air personality to observe onair skills and our Assistant News Director to be exposed to news development and delivery.	2	On-Air Personality Assistant News Director
6	3/30/2016	Provision of training to management	Our SEU's Office Manager participated in online EEO training provided by iHeartMedia's Human Resources department entitled "How to Hire the Right People."	1	Office Manager

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	3/31/2016	Provision of training to management	Our SEU's Office and Business Manager participated in online EEO training provided by iHeartMedia's Human Resources department entitled "Valuing Diversity"	2	Business Manager Office Manager